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ఆంధ్రప్రదేశ్ రాజపత్రము

THE ANDHRA PRADESH GAZETTE

PUBLISHED BY AUTHORITY

PART I EXTRAORDINARY

No.23 AMARAVATI, THURSDAY , FEBRUARY 9, 2017 **G.991**

NOTIFICATIONS BY GOVERNMENT

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LABOUR EMPLOYMENT TRAINING AND FACTORIES DEPARTMENT (Lab.I)

AMENDMENTS TO THE SCHEDULES OF THE ANDHRA PRADESH (ISSUANCE OF INTEGRATED REGISTRATION AND FURNISHING OF COMBINED RETURNS UNDER VARIOUS LABOUR LAWS BY CERTAIN ESTABLISHMENTS) ACT, 2015.

[G.O.Ms. No. 1, Labour Employment Training and Factories (Lab.I), 20th January, 2017.]

NOTIFICATION

In exercise of powers conferred by section 6 and sub-section (1) of section 9 of the Andhra Pradesh (Issuance of Integrated Registration and Furnishing of Combined Returns under various Labour Laws by certain Establishments) Act, 2015 (Act, No 10 of 2015), the Government hereby amend the Schedules of the said Act with retrospective effect from 30.04.2016.

In the said Act,-

(1) Under the heading FIRST SCHEDULE-

(i) For the expression "[see section 2(c) and (i)]" the expression "[see section 2(c) , (g) and (i)]" shall be substituted.

(ii) After Scheduled Act at Sl.No.(6), the following Acts and Rules shall be added, namely,-

(1) The Beedi and Cigar Workers (COE) Act, 1966 and A.P. Beedi & Cigar Workers(COE) Rules, 1968,

(2) Minimum Wages Act, 1948 and A.P. Minimum Wages Rules,1960;

(3) Plantation Labour Act, 1951,

(4) Maternity Benefit Act, 1961,
(5) A.P. Labour Welfare Fund Act, 1987 and A.P. Labour Welfare Fund Rules,1988;
(6) Payment of Bonus Act, 1965,
(7) Child Labour (P&R) Act, 1986 and A.P. Child Labour (P&R) Rules,1995;
(8) Trade Unions Act, 1926 and A.P. Trade Union Regulations,1927,

(2) In the SECOND SCHEDULE, for forms A, B and C the following revised forms A, B and C shall be substituted, namely,-

SECOND SCHEDULE					
[See Sections 2(d) and 4]					
[Form A [sec. 4(1)], Form B [sec.4(6)] and Form C [sec. 4(2)]					
FORM – A					
APPLICATION FOR INTEGRATED REGISTRATION OF ESTABLISHMENT UNDER LABOUR LAWS					
REGISTRATION / LICENSE REQUIRED UNDER (Specify the Act with tick mark)					
1	A.P. Shops & Establishments Act, 1988		2	Motor Transport Workers Act, 1966	
3	Contract Labour (R&A) Act, 1970 (Principal employer Establishment & Contractor Establishment)		4	Inter State Migrant Workmen (RE&CS) Act, 1979 (Principal employer Establishment & contractor Establishment)	
5	Building and Other Construction Workers (RE&CS) Act,1996		6	Payment of Gratuity Act, 1972	
7	Beedi & Cigar Workers (COE) Act, 1966				
	ESTABLISHMENT DETAILS				
1	Name of the Establishment				
2	Classification of Establishment (Proprietor firm, Partnership firm, Pvt. Ltd, Public Ltd, Cooperative, Society etc.)				
3	Category of Establishment [Shop, Establishment, Commercial Establishment Motor Transport undertaking, Building or other construction Establishment, Contract Labour (Prl. Employer/ Contractor) Establishment]				
4	Address of establishment				
5	Nature of Business/work/ construction activity				
6	Date of commencement of business/work/ construction/ activity				
7	Date of completion of work / construction/activity (if applicable)				

8	Date of agreement								
9	No .of transport vehicles								
10	Whether Form-V/ Form-VI issued by Principal Employer								
11.	Agreement No/Plan approval No.								
12	Date of agreement /Plan approval								
13	Estimated cost of construction & other Details (in case of building or other construction work)								
14	Details of contractors (Contract Labour Act/Inter State Migrant Workmen Act)								
15	Details of contract works (Contract Labour Act/Inter State Migrant Work men Act)								
16	Total No. of Workers								
17	Details of workers	Regular		Casual/ Badilli		In case of beedi or cigar est.			
		Male	Female	Male	Female	Industrial premises workers		Home workers	
						Male	Female	Male	Female
18	Workers employed in shops &Esstts.								
19	Motor Transport Workers								
20	Building & other construction workers								
21	Contract workers								
22	Inter State Migrant Workers								
23	Beedi & Cigar workers								
24	Factory workers								
25	Any other Category workers (specify the category								
	EMPLOYER DETAILS (Enclose Passport size photo								
26	Employer Name								
27	Designation								
28	Father/husband Name								
29	Contact details								
	Applicants Details								
30	Applicant Name								
31	Designation								
32	Father /husband name								
33	Contact data								

	DECLARATION	
34	**I/we hereby declare that i/we have compiled with all relevant provisions of the Labour Acts applicable to the establishment. In case the information furnished above is found to be flase, misrepresented or suppressed and material information or evaded to furnish the information, I/we are liable for prosecution as per law besides cancellation of the registration / license granted**	
	Date	**Signature of the Employer**
	Place	**Name & Designation of the Employer**

Form-B

COMBINED RETURN UNDER LABOUR LAWS

AS ON 31^{ST} MARCH,20

(SECOND SCHEDULE (See sec.2 (d) and sec.4 (6)

	ANNUAL RETURN FOR THE YEAR ENDING 31^{ST} MARCH	
1.	Establishment Registration /License No.(LIN)	
2.	Establishment Name	
3.	Address	
4.	Establishment details	
5.	Classification of Establishment	
6.	Employer details	
7.	Establishment category	
8.	Nature of work/ activity/business/industry of the Establishment	
9.	Total. No. of Workers (furnish details in Annexure-1)	
10	Details of payment of wages (furnish details in Annexure-2)	
11	No. of the workers allowed to work overtime in the year	
12	Amount of over time wages paid in the year	
13.	No.of workers covered under **EDF**	
14	No. of workers covered under **ESI**	
15	Details of Gratuity	
16	Details of Bonus paid	
17	Details of Employees Compensation paid	
18	Leave eligibility	
19	Details of payment of manternity benefit	
20	Details of weekly off & other holidays allowed	
21	Details of Welfare fund contribution	
22	Details of settlements / Strikes/Lock-outs/Lay-offs/ Retrenchments closures etc.	
23	Whether Works Committee constituted	
24	Details of Trade Union existing in the establishment /industry	
25	Details of contractors under Contract Labour Act	
26	Details of contractors under Inter State Migrant Workmen Act	
27	Whether muster roll, wages register etc, maintained	
28	Whether appointment letters/Identity cards issued	
29	Details of building or other construction work	
30	Note:- Combined Annual Return for the ending 31 March shall be furnished online before 30^{th} June of the following year	
	DECLARATION	
	I/we hereby declare that /we have complied with all relevant provisions of the Labour Act applicable to the establishment. In the case the information furnished above is found to be false, misrepresented or suppressed any material information or evaded to furnish the information, I/we are liable for prosecution as per law besides cancellation of the registration /license granted.	**Signature of the Employer**
	Date	
	Place	**Name & Designation of the Employer**

ANNEXURE-I																
STATEMENT SHOWING CATEGORY WISE DETAILS OF WORKERS																
Establishment category/ worker category	Direct workers		Contract workers (contract labour act)		Inter State migrant workers/ (Inter State workmen Act)		Casual workers		Seasonal workers		Badli Workers		Apprentice		Others (Specify the category)	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Employees in shops (AP Shops & Estts. Act)																
Employees in Establishments (AP Shops & Essts Act)																
Employed in Factories																
Building and other construction Workers																
Sales promotion employees																
Plantation workers																
Beedi/ Cigar Workers																
Any other category worker/ Establishment (specify name																

ANNEXURE-2																	
STATEMENT OF DETAILS OF WAGES, BONUS PAID TO THE WORKERS DURING THE YEAR																	
S. No	Name of the worker	Gender	Establishment category (as vertical column in Annexure.1)	Worker category (as specified in horizontal column in Annexure.1)	Designation	Length of service	Staff code No/ Staff No/ Token No.	EPF No.	ESIC No	DETAILS OF WAGES PAID PER MONTH						Amount of bonus paid for the previous accounting year	Whether covered under gratuity insurance scheme
										Basic wage	VDA	All other allowance	Total wages (gross)	Deduction	Net wages paid		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18

GOVERNMENT OF ANDHRA PRADESH
LABOUR DEPARTMENT
FORM-C

CERTIFICATE OF REGISTRATION / LICENSE OF ESTABLISHMENT – Sec. 2(d) and 4(2)

The Andhra Pradesh (Issuance of Integrated Registration and Furnishing of Combined Returns under various Labour Laws by certain Establishments) Act, 2015

1. Registration / License Number (LIN):
2. Name of the Establishment:
3. Address of the Establishment:
4. Employer Name:
5. Employer Address:
6. Category of Establishment: No. of workers | Nature of work/business | Date of commencement | Date of completion
7. Date of issue:
8. Registration valid up to:

It is hereby certified that the establishment has been Registered / Licensed under The Andhra Pradesh Issuance of Integrated Registration and Furnishing of Combined Returns under various Labour Laws by certain Establishments) Act, 2015.

The License is granted for doing the work of

____

In the Establishment of

____

(Principal Employer).

REGISTERING / LICENSING OFFICER

Note:

1.The Registration / License is valid from the date of Registration / License, to 31st March of the third year. Registration / License shall be renewed for the next three years before 31st March of the third year.

2. If the information furnished by the employer is subsequently found that any of the particulars furnished are wrong, or essential information is suppressed or misrepresented,

the Registration / License is liable for cancellation without any notice and the employer will be liable for penal action as per law.

3. The Certificate of Registration / License is generated instantaneously, based on the information furnished by the employer in the application, which can be verified online in the mee-seva website at www.ap.meeseva.gov.in.

NEERABH KUMAR PRASAD,
Principal Secretary to Government.

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